

Governance Model

Philosophy

SEARCH Canada's organizational purpose and philosophy are reflected in the Governance Model and recognize that, while different players in the organization play different roles, success in achieving the Vision depends on the spirit of collaboration, learning and growth that has attracted everyone involved. With a broad variety of skills and experiences, the collective SEARCH Canada team of directors, management, faculty, staff and partners will work cooperatively to build the organization and achieve common goals.

Within this framework, the Board will support organizational development, serve as a monitor of the organization's external environments, provide stewardship of member and public interests, and delegate the responsibility for operations to its CEO. The Board's dual roles of support and governance are considered essential in creating the 'dynamic tension' required to achieve the purpose of the organization and define its strategic directions. This model and the supporting policies provide the foundation for a leading and innovative governance model achieved through ongoing refinements and improvements.