

Governance Model

Policy Development

Purpose

Governance policies provide leadership in three specific areas. They provide for the appointment of the CEO and delegation of overall management responsibility to the CEO; they exert a strong and positive influence over the thinking, beliefs, attitudes and culture of the organization; and they define how the Board will organize itself to get its work done. Governance policy is aligned with all legal foundations and bylaws of the organization. The development of governance policy is the responsibility of the Board, in collaboration with the CEO and legal counsel.

Principles

All governance policies will:

- Be positive, transparent, respectful and equalitarian;
- Add clarity to the organization's foundation documents, bylaws and governance model;
- Be consistent with generally accepted policy development principles; and
- Be reviewed every two years to ensure relevance and consistency.