

Results for: SEARCH Managers Survey
Results for: 10/11/2006 10:54:01 AM

Results for ADMINISTRATOR User Group

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1. [SEARCHEVAL|5077] A Introduction

Welcome to the SEARCH Managers Survey. We hope you will take a few minutes to answer the following questions.

Click the forward-arrow button to continue.

2. [SEARCHEVAL|5078] A.1.a Respondent info

Purpose & Methods

The purpose of this survey is two fold. First, we are interested in gathering information that describes changes that result from individuals participating in the SEARCH Classic program from the manager's perspective. This will assist SEARCH Canada in revisions of the program to meet expectations of member organizations. Second, this instrument will be used periodically to assess the impact of the SEARCH program for member organizations.

The instrument is being developed from two sources. Questions are drawn from a 2003 survey of health region managers and from the organizational section of the applications used to become a SEARCH Classic participant. The primary method of data collection for this project is the online survey.

If you are interested, a more detailed project plan is available by clicking on the Project Plan button below.

3. [SEARCHEVAL|5079] A.1.b Respondent info

Ethical Considerations

Voluntary participation: Your participation is voluntary. Your choice to participate or not participate in the survey is not connected to the ongoing services available to previous SEARCH participants nor to any other component of the SEARCH program. You may choose to skip any questions that you do not want to answer.

Identification of possible risks: There may be minimal risk of additional burden or psychological stress as a result of being asked to complete a survey. This risk is considered minimal because you may choose not to respond to the survey without penalty. There is also a potential risk that readers of the evaluation report may guess the identity of a survey respondent based on the nature of illustrative examples. To minimize this risk, quantitative data will be reported in aggregate format and individual names will not be reported in the evaluation report.

Benefits of participation: Your feedback will be used to help communicate the various impacts associated with SEARCH participation as well as to improve future iterations of the SEARCH program.

Data storage and access to data: Raw survey data will be accessible to the survey technician (Centre for Health Evidence) and the SEARCH Canada Director of Research and Evaluation for the duration of the current project and will subsequently become the property of SEARCH Canada. Long term data storage will be within the Research and Evaluation Unit, and under the authority of the Director of Research and Evaluation. Data will not be released to anyone other than SEARCH Canada's Research and Evaluation Director without the written approval of SEARCH Canada's Board of Directors. Data will be stored indefinitely at SEARCH Canada and may be used for comparative purposes with future SEARCH cohorts and programs.

Reporting and dissemination: A draft evaluation report will be shared electronically with the core SEARCH Canada staff, faculty, and SEARCH Managers for initial review and comment. An independent reviewer will also be asked to review the report before it is further disseminated. The final report will then be posted on the SEARCH Desktop and SEARCH Canada website.

4. [SEARCHEVAL|5080] A.1.c Respondent Info

Additional Information

It is estimated that this survey will take approximately 20 minutes to complete. If you have managed more than one participant, please complete a separate survey for each participant that you have managed.

Results of this survey will be shared as part of the manager's meeting on October 20, during the week of the SEARCH Classic modules. A summary of the results will be sent as well.

Additional Questions

If you have any questions regarding the evaluation, please contact SEARCH Canada Director of Research and Evaluation, Mark Biddle (phone 780.423.5377; email Mark.Biddle@searchca.net).

For technical support or assistance with the online survey, please contact the Centre for Health Evidence Help Desk (phone 780.492.6632; e-mail help@cche.net).

For any other questions, please contact SEARCH Canada Director of Corporate Services, Dean Lack (phone 780.423.5377; email Dean.Lack@searchca.net).

Please respond by September 29, 2006.

Thank you!

5. [SEARCHEVAL|5081] A.1.d Consent Form

Participant Informed Consent Form

Title of Project: SEARCH Managers Survey
 Evaluator: SEARCH Canada
 Contact Information: Mark Biddle
 Phone: (780) 423-5377
 E-mail: Mark.Biddle@searchca.net

 **Please indicate your informed consent to the following statements:**

- **I have read the provided online respondent information;**
AND
- **I understand the benefits and risks involved in completing the survey;**
AND
- **I understand who will have access to my survey responses;**
AND
- **I consent to participate in this survey.**

| N | Response | % | Proportion |
|----|----------|------|---|
| 24 | 1. Yes | 100% |  |
| | 2. No | 0% | |


24 responses, averaging 1.00.

6. [SEARCHEVAL|5179] A.1.e Consent Complete

Thank you! Please save and proceed to the next section of the survey.

7. [SEARCHEVAL|5085] B.1.a SEARCH Cohort

DEMOGRAPHICS

 **Please identify the SEARCH cohort group(s) that you worked with. Please check ALL that apply:**

| N | Response | Proportion |
|----|----------------------|------------|
| 7 | SEARCH III (2001-03) | 29% |
| 9 | SEARCH IV (2003-05) | 38% |
| 18 | SEARCH V (2005-06) | 75% |

24 responses.

8. [SEARCHEVAL|5089] B.1.b Role

 Please check the term that best describes your role in the organization

| N | Response | % | Proportion |
|----|----------------------------------|-----|------------|
| 10 | 1. Senior / Executive Management | 42% | |
| 13 | 2. Middle Management | 54% | |
| 1 | 3. Unit / Team Leader | 4% | |
| | 4. Front Line | 0% | |

24 responses, averaging 1.63.

9. [SEARCHEVAL|5093] B.1.e Survey Info


Please answer the following questions using a rating scale from "Strongly Disagree" to "Strongly Agree".

In the survey, the term organization is generic and could refer to the department, division, or across the organization.

If any questions arise while completing the survey, please contact SEARCH Canada Director of Research and Evaluation, Mark Biddle (phone 780.423.5377; email Mark.Biddle@searchca.net).

10. [SEARCHEVAL|5095] C.1.a Behaviors


BEHAVIORS



 I see behaviors which indicate that the participant has gained skills in applied research and/or in gathering evidence for decision making

| N | Response | % | Proportion |
|----|----------------------|-----|------------|
| | 1. Strongly Disagree | 0% | |
| | 2. Disagree | 0% | |
| | 3. Neutral | 0% | |
| 11 | 4. Agree | 48% | |
| 12 | 5. Strongly Agree | 52% | |

23 responses, averaging 4.52 on a scale of 1-5.


11. [SEARCHEVAL|5096] C.1.b Behaviors


 **The SEARCH participant has increased in his/her ability to participate in applied research and evaluation activities**

| N | Response | % | Proportion |
|----|----------------------|-----|---|
| | 1. Strongly Disagree | 0% | |
| | 2. Disagree | 0% | |
| | 3. Neutral | 0% | |
| 16 | 4. Agree | 70% |  |
| 7 | 5. Strongly Agree | 30% |  |

23 responses, averaging 4.30 on a scale of 1-5.

12. [SEARCHEVAL|5209] C.1.c Behaviors

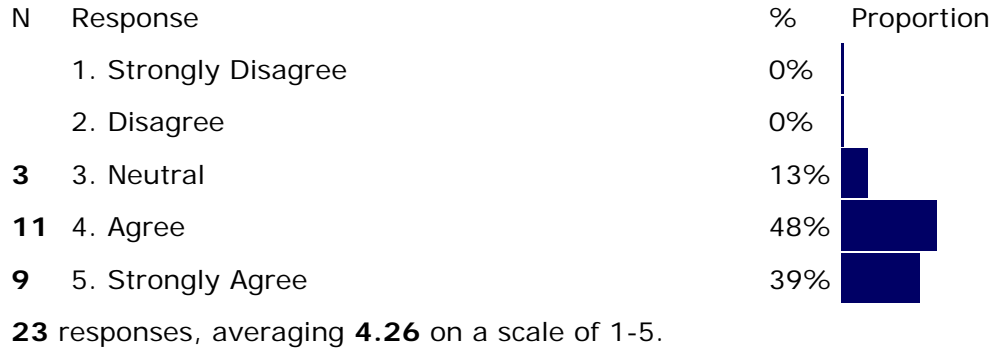
 **The SEARCH participant has increased his/her abilities to use/apply research knowledge in making decisions**

| N | Response | % | Proportion |
|----|----------------------|-----|---|
| | 1. Strongly Disagree | 0% | |
| | 2. Disagree | 0% | |
| 3 | 3. Neutral | 13% |  |
| 10 | 4. Agree | 43% |  |
| 10 | 5. Strongly Agree | 43% |  |


23 responses, averaging 4.30 on a scale of 1-5.

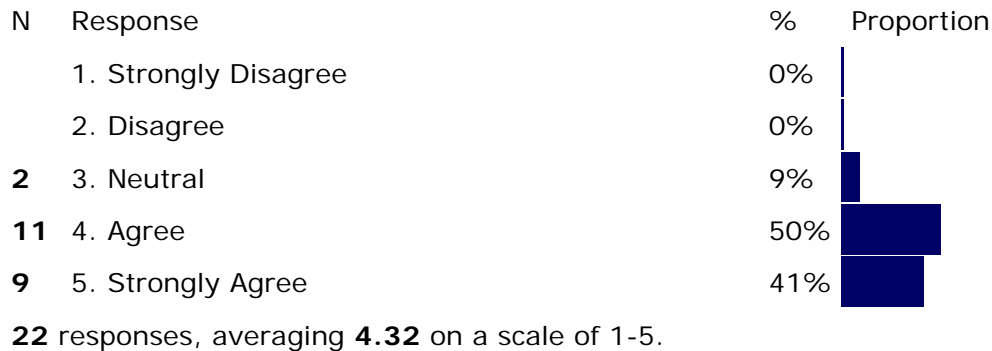
13. [SEARCHEVAL|5097] C.1.d Behaviors

 **The SEARCH participant has mentored or helped other staff members use health research resources**




14. [SEARCHEVAL|5098] C.1.e Behaviors

 **The SEARCH participant has mentored or helped other staff members use other types of information resources to better inform decisions**




15. [SEARCHEVAL|5099] C.2.a Network


NETWORK






 **There are indicators that the SEARCH participant is able to access a knowledge and learning network which aids collaboration with individuals in Alberta**



9 5. Strongly Agree 39% 
23 responses, averaging **4.35** on a scale of 1-5.


16. [SEARCHEVAL|5100] C.2.b Network






 **There are indicators that the SEARCH participant is able to access a knowledge and learning network that aids collaboration with health service organizations in Alberta**

| N | Response | % | Proportion |
|-----------|----------------------|-----|---|
| | 1. Strongly Disagree | 0% |  |
| | 2. Disagree | 0% |  |
| 3 | 3. Neutral | 13% |  |
| 14 | 4. Agree | 61% |  |
| 6 | 5. Strongly Agree | 26% |  |

23 responses, averaging **4.13** on a scale of 1-5.

17. [SEARCHEVAL|5101] C.2.c Network


 **My organization has taken actions to facilitate interactions between SEARCH participants within the region or organization**

| N | Response | % | Proportion |
|-----------|----------------------|-----|---|
| | 1. Strongly Disagree | 0% |  |
| | 2. Disagree | 0% |  |
| 8 | 3. Neutral | 35% |  |
| 13 | 4. Agree | 57% |  |
| 2 | 5. Strongly Agree | 9% |  |

23 responses, averaging **3.74** on a scale of 1-5.

18. [SEARCHEVAL|5103] C.3.a Decisions


DECISIONS

 **The involvement I have had with the SEARCH Participant has helped me to understand and use applied health research findings in my work**



23 responses, averaging 3.48 on a scale of 1-5.


19. [SEARCHEVAL|5104] C.3.b Decisions

 **As a result of my organization’s participation in the SEARCH program, access to applied research information has had a direct impact on delivery of services**

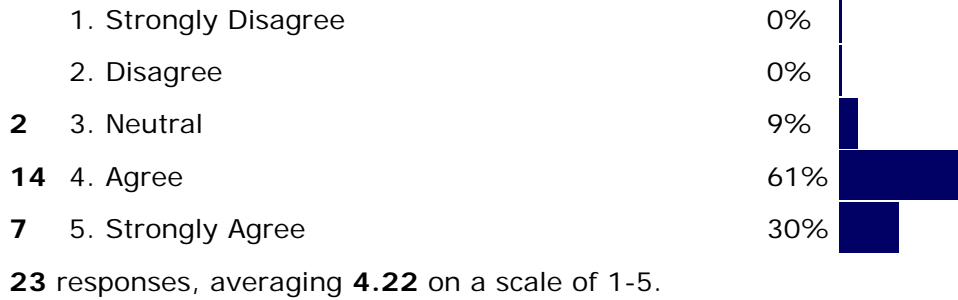


23 responses, averaging 3.52 on a scale of 1-5.


20. [SEARCHEVAL|5105] C.3.c Decisions

 **The SEARCH participant has communicated findings that support best practices, increase objectivity in decision making, and/or improve the quality of decisions made**

| N | Response | % | Proportion |
|---|----------|---|------------|
|---|----------|---|------------|




21. [SEARCHEVAL|5106] C.3.d Decisions

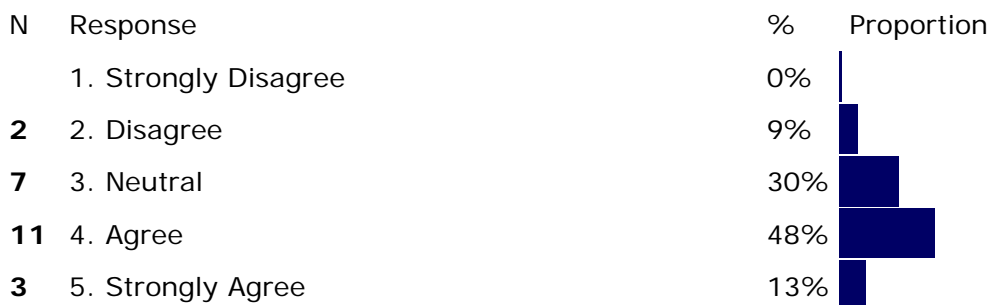
 **The SEARCH participant contributes relevant information to the decision-making processes of our organization**



23 responses, averaging **4.00** on a scale of 1-5.

22. [SEARCHEVAL|5107] C.3.e Decisions


 **Information available due to participation in the SEARCH program has helped to guide or prepare additional reports to guide policy development and practice**



23 responses, averaging **3.65** on a scale of 1-5.

23. [SEARCHEVAL|5108] C.4.a Support

STRATEGY to SUPPORT SEARCH PARTICIPANT

 **In our organization, the SEARCH participant was supported during participation by a specific manager or management team (supervision, manager, and others)**

| N | Response | % | Proportion |
|-----------|----------------------|-----|------------|
| | 1. Strongly Disagree | 0% | |
| | 2. Disagree | 0% | |
| 2 | 3. Neutral | 9% | |
| 14 | 4. Agree | 61% | |
| 7 | 5. Strongly Agree | 30% | |

23 responses, averaging **4.22** on a scale of 1-5.

24. [SEARCHEVAL|5109] C.4.b Support

 **Our organization ensured that the SEARCH participant was part of the appropriate and relevant decision making team or network in the organization**

| N | Response | % | Proportion |
|-----------|----------------------|-----|------------|
| | 1. Strongly Disagree | 0% | |
| | 2. Disagree | 0% | |
| 8 | 3. Neutral | 35% | |
| 13 | 4. Agree | 57% | |
| 2 | 5. Strongly Agree | 9% | |

23 responses, averaging **3.74** on a scale of 1-5.

25. [SEARCHEVAL|5110] C.4.c Support

 **Evidence based decision-making or a**


knowledge brokering strategy is included in our organization's business plan

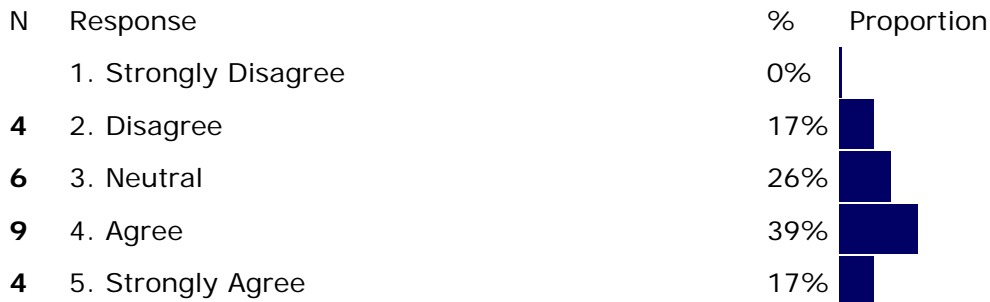


23 responses, averaging **3.83** on a scale of 1-5.

26. [SEARCHEVAL|5111] C.5.a Dissemination


DISSEMINATION and INFORMATION

 **The SEARCH participant regularly engaged with the relevant management team and provided oral/written reports related to applied research and evidence use**



23 responses, averaging **3.57** on a scale of 1-5.

27. [SEARCHEVAL|5112] C.5.b Dissemination

 **The SEARCH participant has contributed to the use or dissemination of research in my organization**



| | | | |
|-----------|-------------------|-----|--|
| 13 | 4. Agree | 57% | |
| 4 | 5. Strongly Agree | 17% | |

23 responses, averaging **3.91** on a scale of 1-5.

28. [SEARCHEVAL|5113] C.5.c Dissemination

Persons in my organization gain more rapid dissemination of evidence-based practices as a result of SEARCH participation

| N | Response | % | Proportion |
|-----------|----------------------|-----|------------|
| | 1. Strongly Disagree | 0% | |
| 2 | 2. Disagree | 9% | |
| 10 | 3. Neutral | 43% | |
| 8 | 4. Agree | 35% | |
| 3 | 5. Strongly Agree | 13% | |

23 responses, averaging **3.52** on a scale of 1-5.


29. [SEARCHEVAL|5210] C.5.d Dissemination




SEARCH participation has led to other initiatives to increase the use or dissemination of research in my organization

| N | Response | % | Proportion |
|-----------|----------------------|-----|------------|
| | 1. Strongly Disagree | 0% | |
| 2 | 2. Disagree | 9% | |
| 10 | 3. Neutral | 43% | |
| 9 | 4. Agree | 39% | |
| 2 | 5. Strongly Agree | 9% | |

23 responses, averaging **3.48** on a scale of 1-5.


30. [SEARCHEVAL|5115] C.5.e Dissemination






 **As a result of the SEARCH program experience, people in my organization are more able to use evidence-based practices in the identification of priority health issues**

| N | Response | % | Proportion |
|---|----------------------|-----|---|
| | 1. Strongly Disagree | 0% |  |
| 3 | 2. Disagree | 13% |  |
| 9 | 3. Neutral | 39% |  |
| 9 | 4. Agree | 39% |  |
| 2 | 5. Strongly Agree | 9% |  |

23 responses, averaging 3.43 on a scale of 1-5.

31. [SEARCHEVAL|5116] C.5.f Dissemination

 **As a result of the SEARCH program experience, my organization's ability to identify current relevant and appropriate health information has improved**

| N | Response | % | Proportion |
|----|----------------------|-----|---|
| | 1. Strongly Disagree | 0% |  |
| 3 | 2. Disagree | 13% |  |
| 7 | 3. Neutral | 30% |  |
| 11 | 4. Agree | 48% |  |
| 2 | 5. Strongly Agree | 9% |  |

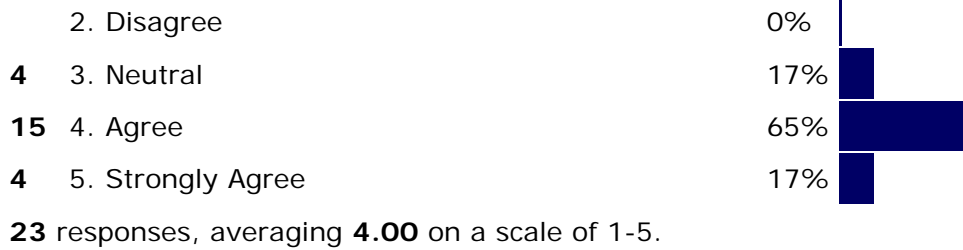
23 responses, averaging 3.52 on a scale of 1-5.

32. [SEARCHEVAL|5117] C.6.a Outcomes


OUTCOMES

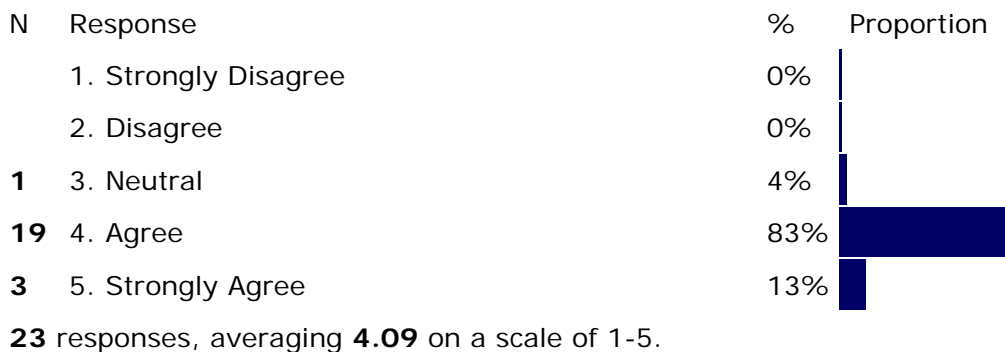
 **The SEARCH participant mentors or supports other staff in using research for evidenced-based decisions**

| N | Response | % | Proportion |
|---|----------------------|----|---|
| | 1. Strongly Disagree | 0% |  |



33. [SEARCHEVAL|5118] C.6.b Outcomes

 **The SEARCH participant engaged in a local (individual) or provincial (group) project that was relevant to my organization.** Please provide any additional comments in the text-box below.



34. [SEARCHEVAL|5222] C.6.b2 Outcomes Comments

Parcipants local project is directly applicable to identifying the appropriateness of continuing with a very expensive treatment modality in adult patients.


Projects were both relevant in the context of the organization and provinces identified priorities within the strategic plan and will provide useful information in the implementation of specific strategies and development of benchmarks within the 4 identified streams


said agree but the projects aren't finished yet for SEARCH IV oR V

Is relevant - but not yet completed. Hard to answer any questions relating to the project work - some of this take literally years to determine impact and the impact - if any - is not linear and is resultant from many factors - one of which may include SEARCH participation.

4 responses.


35. [SEARCHEVAL|5121] C.6.c Outcomes

 **In the past three years my organization has created *full or part time* positions related to research or evaluation as a result of our increased need for evidence based decision making**

| N | Response | % | Proportion |
|---|----------------------|-----|---|
| 2 | 1. Strongly Disagree | 9% |  |
| 6 | 2. Disagree | 26% |  |
| 4 | 3. Neutral | 17% |  |
| 7 | 4. Agree | 30% |  |
| 4 | 5. Strongly Agree | 17% |  |

23 responses, averaging **3.22** on a scale of 1-5.


36. [SEARCHEVAL|5122] C.6.d Outcomes

 **The SEARCH local (individual) projects were relevant to the need for evidence to inform decisions by management**

| N | Response | % | Proportion |
|----|----------------------|-----|---|
| | 1. Strongly Disagree | 0% | |
| 1 | 2. Disagree | 4% |  |
| 3 | 3. Neutral | 13% |  |
| 17 | 4. Agree | 74% |  |
| 2 | 5. Strongly Agree | 9% |  |

23 responses, averaging **3.87** on a scale of 1-5.

37. [SEARCHEVAL|5123] C.6.e Outcomes

 **The SEARCH provincial (group) projects contributed to evidence-informed decisions by management**

| N | Response | % | Proportion |
|---|----------------------|----|---|
| | 1. Strongly Disagree | 0% | |
| 2 | 2. Disagree | 9% |  |



23 responses, averaging 3.17 on a scale of 1-5.

38. [SEARCHEVAL|5124] C.6.f Outcomes

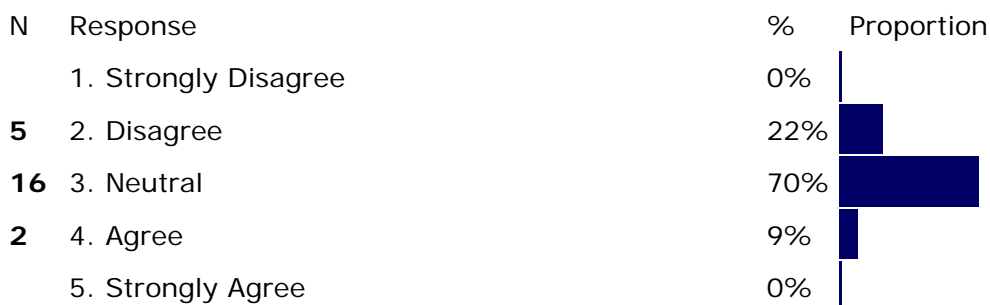
The region acquired new funding as a result of the SEARCH local (individual) projects, provincial (group) projects, or other experiences related to SEARCH



23 responses, averaging 2.43 on a scale of 1-5.


39. [SEARCHEVAL|5126] C.6.g Outcomes

As a result of the SEARCH local (individual) or provincial (group) projects, there was a change in policy operations or practices in my organization



23 responses, averaging 2.87 on a scale of 1-5.


40. [SEARCHEVAL|5127] C.6.h Outcomes

 **Participation in the SEARCH program has led to increased recognition of research and evidence within my organization, unit or team**



23 responses, averaging **4.04** on a scale of 1-5.

41. [SEARCHEVAL|5128] C.6.i Outcomes


 **Participation in the SEARCH program has provided leadership in the organization (department, division, or across the organization) that has facilitated change**




23 responses, averaging **3.70** on a scale of 1-5.

42. [SEARCHEVAL|5133] C.7.a Program


PROGRAM



 **The next question refers to the the "Learning Charter" which was initiated in SEARCH V. Please select "Not Applicable" and skip the following question if the Learning Charter is not applicable to your experience.**

| N | Response | % | Proportion |
|----|-------------------|------|---|
| 12 | 1. Not Applicable | 100% |  |
| | 2. | 0% | |

12 responses, averaging 1.00.

43. [SEARCHEVAL|5130] C.7.b Program


 **The Learning Charter was a helpful instrument to link me with the SEARCH participant's projects, learning and progress**

| N | Response | % | Proportion |
|---|----------------------|-----|---|
| | 1. Strongly Disagree | 0% | |
| 1 | 2. Disagree | 7% |  |
| 5 | 3. Neutral | 36% |  |
| 8 | 4. Agree | 57% |  |
| | 5. Strongly Agree | 0% | |

14 responses, averaging 3.50 on a scale of 1-5.


44. [SEARCHEVAL|5141] C.7.c Program

 **My involvement with the participant is/was more than five hours per week**

| N | Response | % | Proportion |
|----|----------------------|-----|---|
| | 1. Strongly Disagree | 0% | |
| 10 | 2. Disagree | 50% |  |
| 2 | 3. Neutral | 10% |  |
| 6 | 4. Agree | 30% |  |
| 2 | 5. Strongly Agree | 10% |  |

20 responses, averaging 3.00 on a scale of 1-5.


45. [SEARCHEVAL|5143] C.7.d Program

 **The SEARCH program has helped my organization meet the expected goal to increase applied research capacity and evidence use in decisions**



20 responses, averaging **3.70** on a scale of 1-5.


46. [SEARCHEVAL|5145] C.7.e Program

 **The SEARCH program makes a positive contribution to the participant's ability to support research and evaluation capacity-building in my organization**

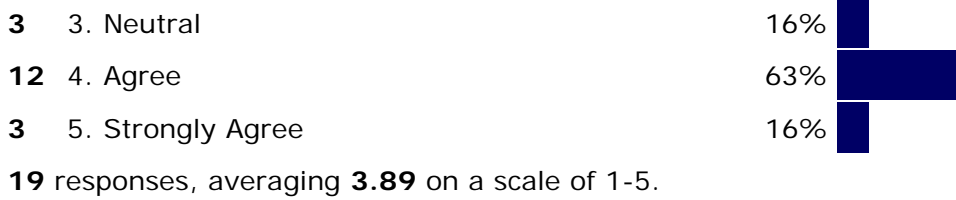


20 responses, averaging **4.30** on a scale of 1-5.


47. [SEARCHEVAL|5211] C.7.f Program

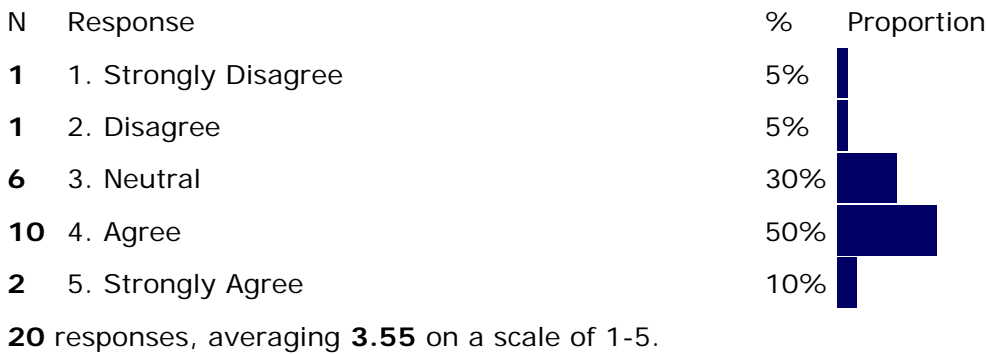
 **Overall, I would say that our organization is satisfied with the contribution that the SEARCH program has made to our organization**






48. [SEARCHEVAL|5148] C.7.g Program

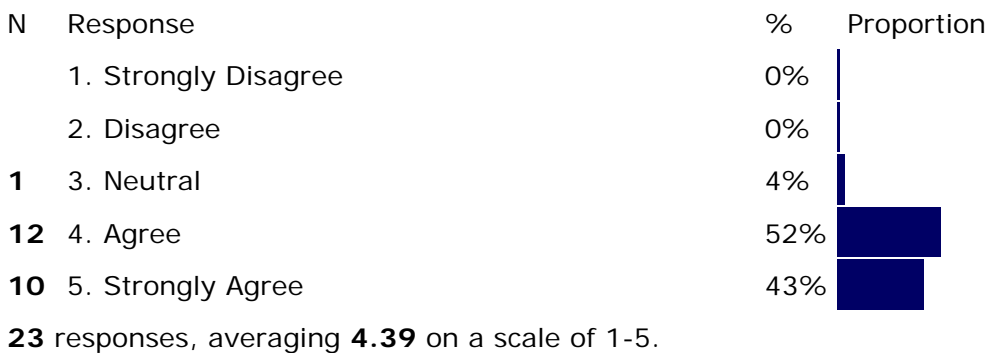
 **Our organization's ability to use evidence in decision making was influenced by our participation in the SEARCH program**



49. [SEARCHEVAL|5151] C.8.a Comments

ADDITIONAL COMMENTS

 **I would recommend the SEARCH program to other health regions outside of Alberta**



50. [SEARCHEVAL|5152] C.8.b Comments

 **The SEARCH program has been an efficient way for our organization to help improve capacity to use research knowledge**



23 responses, averaging 4.09 on a scale of 1-5.

51. [SEARCHEVAL|5154] C.8.c Comments

Please describe in your own words a positive experience you have had as a result of the SEARCH Canada program

This experience has made this individual realize her level of knowledge and given her much more confidence in her already existing skills and knowledge base.

SEARCH has been instrumental in weaving the thread of evidenced based practice through day to day work. We have been able to do this by protecting SEARCH time for the participant.

Better input into proposal development. and success in securing external funding as a result.

The employee involved has become more comfortable in her role as a leader

I am still learning about the potential benefits if having a SEARCH participant as he is still in the current program. His local project is directly applicable to our operations and I have watched my participant grow in his knowledge and confidence in searching and applying available evidence.

Staff who have been through the SEARCH program in our organizations have all received promotions to leadership positions. Although the program offers a strong foundation for research knowledge, it also teaches leadership skills.

Has led to use of research in the development of integrated nursing policies and procedures, and has facilitated other members of the team to use research in the development of their programs.

Staff who have participated in the SEARCH program continue to share their knowledge and skills with other staff and have contributed to the slow but steady change in culture to one that is evidence based.

As more staff participate in the SEARCH program there are more people to lead initiatives to promote and support research within the Region.

Those staff who have approached the SEARCH V engineer for help in accessing specific information have been very pleased with the results and have used the information to better inform their practice.

We contacted CHE to develop a desktop tool for our organization based on the SEARCH desktop. This is now being used by over 70 people across the organization.

Supported development of a network to enhance patient safety

Provided increased exposure to a variety of individuals and organizations with similar mandates, interests and needs. It has provided a vehicle to share information, policies and processes.

Exposure to a variety of individuals and organizations who/which have common needs - network potential. But the potential has to be realized and acted upon by a variety of individuals.

When information to inform a new policy issue was required, the SEARCH participant was able to unearth and quickly assemble the supporting documentation that was required. Without prompting. And it was good!

The individual and group projects were relevant to our organization and our strategic plan.

Greater understanding about Search V

To date we have had a participant in each SEARCH 111, IV, V and recognize the need for more involvement in this program. There is now more exposure to RESEARCH and an identified need that we must do more in this area with support from the Board and senior management level .

18 responses.

52. [SEARCHEVAL|5212] C.8.d Comments

If applicable, please describe in your own words a negative experience you have had as a result of the SEARCH Canada program

Because our individual is a true perfectionist -they found the effort of getting the Search work done and the everyday work done very hard. We had made all attempts to cut this persons work responsibilities but it did not work out that they had the full .4 off to do Search- a large portion of this was done on their own time and lead to a few stress filled months.

SEARCHers are called cohorts or participants rather than students, as such, the principles of adult learning taught in the program need to be followed.
Accommodations need to be appropriate for adults away from home.

not applicable

The main negative experience would be related to a lack of understanding on behalf of one of our major care partners who resented the time taken up by SEARCH activities and his perception that his area was not seeing the level of commitment that he had come to expect. We have had to work concerted to illustrate to this person that SEARCH will garner long term benefits to his area as well as ours.

My experience was very positive because of the candidate we chose for SEARCH III. We have not been quite as successful with subsequent candidates.

Isolation of Search Participant in our large organization

None.

none to note.

While we knew the amount of time the program would take, other members of the SEARCH participant's work unit felt that the participant was receiving special attention and special privileges. It has been tricky keeping the working relationships harmonious.

The time and travel commitment of the Search Candidate to the Search program makes it very difficult to recruit others to the program. Staff may tend to enroll in a university program where they receive education credits along with research knowledge.

The negative experience could be the lack of mentoring for the participant(s) in our organizations. The SEARCH grads are in Non Research positions and do not have the time to mentor new Search participants.

11 responses.

53. [SEARCHEVAL|5082] D.1 Conclusion

Thank you for taking the time to complete this survey! Please click the Close button below to save your results and exit the survey.

54. [SEARCHEVAL|5083] A.1.e Consent Refused

You have indicated that you do not agree with one of the consent statements. If this is correct, please use the Save button below to exit the survey. Thank you for your time!

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